(Rev. July 1987)

Department of the Treasury Internal Revenue Service For the period beginning

# **Annual Certification of Racial Nondiscrimination** for a Private School Exempt from Federal Income Tax

(For Use by Organizations That Do Not File Form 990)

OMB No. 1545-0213 Expires 05-31-90

For IRS use ONLY

| FUI | r the period beginning , 19 ,   | and ending   | , 19  |  |
|-----|---|--|---|--|
| 1a  | Name of organization which operates, supervises, and/or controls school(s)  |  | Employer identification number (see instructions under <b>Definitions</b> ) |  |
|     | Address (number and street)   |  |   |  |
|     | City or town, state, and ZIP code   |  |   |  |
| 2a  | Name of central organization holding group exemption letter covering the school organization in 1a above, write "Same" and complete 2c.) If the organization in exemption letter, write "Not Applicable." | (s). (If the same as the la above holds an individual  | Employer identification number  |  |
|     | Address (number and street)   | 2c   | 2c Group exemption number (see instructions under <b>Definitions</b> )      |  |
|     | City or town, state, and ZIP code   |  |   |  |
| 3a  | Name of school (if more than one school, write "See Attached," and attach list of codes, and employer identification numbers of the schools). If same as the organ "Same."                                | f the names, addresses, ZIP ization in 1a above, write | Employer identification number, if any                                      |  |
|     | Address (number and street)   |  |   |  |
|     | City or town, state, ZIP code   |  |   |  |
|     |   |  |   |  |

Under penalties of perjury, I hereby certify that I am authorized to take official action on behalf of the above school(s) and that to the best of my knowledge and belief the school(s) has (have) satisfied the applicable requirements of section 4.01 through 4.05 of Revenue Procedure 75-50 for the period covered by this certification.

(Signature) (Title or authority of signer) (Date)

## Instructions

This form is open to public inspection.

Paperwork Reduction Act Notice. — We ask for this information to carry out the Internal Revenue laws of the United States. We need it to ensure that taxpayers are complying with these laws. You are required to give us this information.

#### Purpose of Form

Form 5578 may be used by organizations that operate tax-exempt private schools to provide the Internal Revenue Service with the annual certification of racial nondiscrimination required by Rev. Proc. 75-50, 1975-2 C.B. 587.

### Who Must File

Every organization that claims exemption from Federal income tax under section 501(c)(3) of the Internal Revenue Code and that operates, supervises, or controls a private school or schools must file a certification of racial nondiscrimination. If an organization is required to file Form 990, Return of Organization Exempt from Income Tax, either as a separate return or as part of a group return, the certification must be made on Schedule A (Form 990) rather than on this form.

An authorized official of a central organization may file one form to certify for the school activities of subordinates, that would otherwise be required to file on an individual basis, but only if the central organization has enough control over the schools listed on the form to ensure that the schools maintain a racially nondiscriminatory policy as to students.

# **Definitions**

A "racially nondiscriminatory policy as to students" means that the school admits the students of any race to all the rights, privileges, programs, and activities generally accorded or

made available to students at that school and that the school does not discriminate on the basis of race in the administration of its educational policies, admissions policies, scholarship and loan programs, and other school-administered programs.

The Service considers discrimination on the basis of race to include discrimination on the basis of color and national or ethnic origin.

A school is an educational organization which normally maintains a regular faculty and curriculum and normally has a regularly enrolled body of pupils or students in attendance at the place where its educational activities are regularly carried on. The term includes primary, secondary, preparatory, or high schools, and colleges and universities, whether operated as a separate legal entity or as an activity of a church or other organization described in section 501(c)(3) of the Code. The term also includes pre-schools and any other organization that is a school as defined in section 170(b)(1)(A)(ii) of the Code

A central organization is an organization which has one or more subordinates under its general supervision or control. A subordinate is a chapter, local, post, or other unit of a central organization. A central organization may also be a subordinate, as in the case of a state organization which has subordinate units and is itself affiliated with a national organization.

The employer identification number (EIN) is a nine-digit number issued by the Service to identify organizations subject to various provisions of the tax law.

The group exemption number (GEN) is a four-digit number issued to a central organization by the Service. It identifies a central organization that has received a ruling from the Service recognizing on a group basis the exemption from

Federal income tax of the central organization and its covered subordinates.

#### When To File

Under Rev. Proc. 75-50, a certification of racial nondiscrimination must be filed annually. File Form 5578 by the 15th day of the 5th month following the end of the organization's calendar vear or fiscal period.

# Where To File

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|--|---|
| If the principal office of the organization is located in  | Use the following Internal<br>Revenue Service Center<br>address |
| Alabama, Arkansas, Florida,<br>Georgia, Louisiana,<br>Mississippi, North Carolina,<br>South Carolina, Tennessee    | Atlanta, GA 39901   |
| Arızona, Colorado, Kansas,<br>New Mexico, Oklahoma,<br>Texas, Utah, Wyoming  | Austin, TX 73301  |
| Indiana, Kentucky, Michigan,<br>Ohio, West Virginia  | Cincinnati, OH 45999  |
| Alaska, California, Hawaii,<br>Idaho, Nevada, Oregon,<br>Washington  | Fresno, CA 93888  |
| Connecticut, Delaware, Maine,<br>Massachusetts, New<br>Hampshire, New Jersey, New<br>York, Pennsylvania (ZIP codes | Holtsville, NY 00501  |

oltsville, NY 00501 beginning with 169–171 and 173–196 only), Rhode Island, Vermont Illinois, Iowa, Minnesota, Missouri, Montana,

District of Columbia, Maryland Pennsylania (ZIP codes beginning with 150–168 and 172 only). Virginia, any U.S. possession, any foreign country

Nebraska, North Dakota

South Dakota, Wisconsin

Philadelphia, PA 19255

Kansas City, MO 64999

#### Certification Requirement

Section 4.06 of Rev. Proc. 75-50 requires an individual authorized to take official action on behalf of a school that claims to be racially nondiscriminatory as to students to certify annually, under penalties of perjury, that to the best of his or her knowledge and belief the school has satisfied the applicable requirements of sections 4.01 through 4.05 of the Procedure, reproduced below:

#### Rev. Proc. 75-50

- 4.01 Organizational requirements. A school must include a statement in its charter, bylaws, or other governing instrument, or in a resolution of its governing body, that it has a racially nondiscriminatory policy as to students and therefore does not discriminate against applicants and students on the basis of race, color, and national or ethnic origin.
- 4.02 Statement of Policy. Every school must include a statement of its racially nondiscriminatory policy as to students in all its brochures and catalogues dealing with student admissions, programs, and scholarships. A statement substantially similar to the Notice described in subsection (a) of section 4.03, infra, will be acceptable for this purpose. Further, every school must include a reference to its racially nondiscriminatory policy in other written advertising that it uses as a means of informing prospective students of its programs. The following references will be acceptable:

The M school admits students of any race, color, and national or ethnic origin.

- 4.03 Publicity. The school must make its racially nondiscriminatory policy known to all segments of the general community served by the school.
- 1. The school must use one of the following two methods to satisfy this requirement:
- (a) The school may publish a notice of its racially nondiscriminatory policy in a newspaper of general circulation that serves all racial segments of the community. This publication must be repeated at least once annually during the period of the school's solicitation for students or, in the absence of a solicitation program, during the school's registration period. Where more than one community is served by a school, the school may publish its notice in those newspapers that are reasonably likely to be read by all racial segments of the communities that it serves. The notice must appear in a section of the newspaper likely to be read by prospective students and their families and it must occupy at least three column inches. It must be captioned in at least 12 point bold face type as a notice of nondiscriminatory policy as to students, and its text must be printed in at least 8 point type. The following notice will be acceptable:

# NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS

The M school admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

(b) The school may use the broadcast media to publicize its racially nondiscriminatory policy if this use makes such nondiscriminatory policy known to all segments of the general community the school serves. If this method is chosen, the school must provide documentation that the means by which this policy was communicated to all segments of the general community was reasonably expected to be effective. In this case, appropriate documentation would include copies of the tapes or script used and records showing that there was an adequate number of announcements, that they were made during hours when the announcements were likely to be communicated to all segments of the general community, that they were of sufficient duration to convey the message clearly, and that they were broadcast on radio or television stations likely to be listened to by substantial numbers of members of all racial segments of the general community. Announcements must be made during the period of the school's solicitation for students or, in the absence of a solicitation program, during the school's registration period.

Communication of a racially nondiscriminatory policy as to students by a school to leaders of racial groups as the sole means of publicity generally will not be considered effective to make the policy known to all segments of the community.

- 2. The requirements of subsection 1 of this section will not apply when one of the following paragraphs applies:
- (a) If for the preceding three years the enrollment of a parochial or other church-related school consists of students at least 75 percent of whom are members of the sponsoring religious denomination or unit, the school may make known its racially nondiscriminatory policy in whatever newspapers or circulars the religious denomination or unit utilizes in the communities from which the students are drawn. These newspapers and circulars may be those distributed by a particular religious denomination or unit or by an association that represents a number of religious organizations of the same denomination. If, however, the school advertises in newspapers of general circulation in the community or communities from which its students are drawn and paragraphs (b) and (c) of this subsection are not applicable to it, then it must comply with paragraph (a) of subsection 1 of this section.
- (b) If a school customarily draws a substantial percentage of its students nationwide or worldwide or from a large geographic section or sections of the United States and follows a racially nondiscriminatory policy as to students, the publicity requirement may be satisfied by complying with section 4.02, supra. Such a school may demonstrate that it follows a racially nondiscriminatory policy within the meaning of the preceding sentence either by showing that it currently enrolls students of racial minority groups in meaningful numbers or, when minority students are not enrolled in meaningful numbers, that its promotional activities and recruiting efforts in each geographic area were reasonably designed to inform students of all racial segments in the general communities within the area of the availability of the school. The question whether a school satisfies the preceding sentence will be determined on the basis of the facts and circumstances of each case.
- (c) If a school customarily draws its students from local communities and follows a racially nondiscriminatory policy as to students, the

publicity requirement may be satisfied by complying with section 4.02, supra. Such a school may demonstrate that it follows a racially nondiscriminatory policy within the meaning of the preceding sentence by showing that it currently enrolls students of racial minority groups in meaningful numbers. The question whether a school satisfies the preceding sentence will be determined on the basis of the facts and circumstances of each case. One of the facts and circumstances that the Service will consider is whether the school's promotional activities and recruiting efforts in each area were reasonably designed to inform students of all racial segments in the general communities within the area of the availability of the school. The Service recognizes that the failure by a school drawing its students from local communities to enroll racial minority group students may not necessarily indicate the absence of a racially nondiscriminatory policy as to students when there are relatively few or no such students in these communities. Actual enrollment is, however, a meaningful indication of a racially nondiscriminatory policy in a community in which a public school or schools became subject to a desegregation order of a federal court or otherwise expressly became obligated to implement a desegregation plan under the terms of any written contract or other commitment to which any Federal agency was a party.

The Service encourages schools to satisfy the publicity requirement by the methods described in subsection 1 of this section, regardless of whether a school considers itself within subsection 2, because it believes these methods to be the most effective to make known a school's racially nondiscriminatory policy. In this regard it is each school's responsibility to determine whether paragraph (a), (b), or (c) of subsection 2 applies to it. On audit, a school must be prepared to demonstrate that the failure to publish its racially nondiscriminatory policy in accordance with subsection 1 of this section was justified by the application to it of paragraph (a), (b), or (c) of subsection 2. Further, a school must be prepared to demonstrate that it has publicly disavowed or repudiated any statements purported to have been made on its behalf (after November 6, 1975) that are contrary to its publicity of a racially nondiscriminatory policy as to students, to the extent that the school or its principal official were aware of such statements.

- 4.04 Facilities and Programs. A school must be able to show that all of its programs and facilities are operated in a racially nondiscriminatory manner.
- 4.05 Scholarship and loan programs. As a general rule, all scholarship or other comparable benefits procurable for use at any given school must be offered on a racially nondiscriminatory basis. Their availability on this basis must be known throughout the general community being served by the school and should be referred to in the publicity required by this section in order for that school to be considered racially nondiscriminatory as to students. . . [S]cholarships and loans that are made pursuant to financial assistance programs favoring members of one or more racial minority groups that are designed to promote a school's racially nondiscriminatory policy will not adversely affect the school's exempt status. Financial assistance programs favoring members of one or more racial groups that do not significantly derogate from the school's racially nondiscriminatory policy similarly will not adversely affect the school's exempt status.